



Announcement of Samaedam Metropolitan Police Station
Re: Anti-Bribery Policy
Fiscal Year B.E. 2569 (2026)

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Pursuant to the Organic Act on Anti-Corruption B.E. 2561 (2018), Section 128, Paragraph One, which prohibits any state official from accepting any property or other benefit that may be calculated in monetary value from any person other than property or benefits lawfully entitled under laws, rules, or regulations, except for property or benefits received in accordance with ethical customs within the limits prescribed by the National Anti-Corruption Commission (NACC);

Whereas the **Royal Thai Police Code of Ethics B.E. 2564 (2021)** stipulates that police officers shall perform their duties with honesty, integrity, transparency, accountability, respect for human rights, and without seeking any improper personal benefit, while placing public interest above personal interest and promoting the welfare of society;

Whereas the **National Reform Plan on Anti-Corruption and Misconduct (Revised Version)** prescribes that all government agencies shall declare themselves as organizations in which officials do not accept gifts or benefits of any kind arising from the performance of official duties (**No Gift Policy**);

Therefore, in order to prevent conflicts of interest, bribery, gifts, gratuities, or any other undue benefits that may affect the impartial performance of official duties, Samaedam Metropolitan Police Station hereby establishes this **Anti-Bribery Policy** together with the **No Gift Policy**, as follows:

1. Objectives

This Policy aims to:

1. Prevent and minimize opportunities for bribery and conflicts of interest in all forms among police officers of Samaedam Metropolitan Police Station.
2. Promote awareness and cultivate a culture in which all police officers refuse gifts, gratuities, and any other benefits arising from the performance of official duties.

3. Foster an organizational culture based on integrity, transparency, and ethical governance.
4. Establish preventive measures, operational guidelines, and mechanisms against the offering or acceptance of bribes or other improper benefits.
5. Prescribe appropriate practices regarding official hospitality and gifts received by executives and police officers in accordance with applicable laws and regulations.
6. Support and enhance the implementation of the National Strategy, the National Reform Plan on the Prevention and Suppression of Corruption and Misconduct, and the Integrity and Transparency Assessment (ITA) framework for public agencies.

2. Scope of Application

This Policy shall apply to all police officers and personnel under the authority of **Samaedam Metropolitan Police Station**.

3. Definitions

"Bribery"

Means any property, money, gift, gratuity, hospitality, facilitation payment, donation, entertainment, favor, or any other benefit offered, promised, given, requested, or accepted in order to induce a person to perform or refrain from performing any act in connection with his or her official duties, whether lawful or unlawful, including benefits provided before, during, or after the performance of such duties.

A gift or token of appreciation given in connection with official duties may constitute a bribe. This is distinct from benefits received under normal social customs, which are permitted only within the conditions prescribed by applicable laws and NACC regulations.

"Official Duties"

Means any act performed by a government official or police officer within the scope of authority assigned by law, official appointment, delegation, or lawful order in the exercise of official responsibilities.

"Supervisor"

Means any person authorized to direct, supervise, monitor, and evaluate police officers under his or her command.

"Subordinate"

Means all police officers under the command of Samaedam Metropolitan Police Station, excluding supervisors.

4. Measures for Violations and Disciplinary Actions

1. Any violation of this Policy may result in disciplinary action, criminal prosecution, or other legal proceedings as prescribed by applicable laws. Supervisors who knowingly ignore or fail to take appropriate action against violations may also be subject to disciplinary measures, including dismissal from government service.
2. Lack of awareness of this Policy or related laws shall not constitute a valid excuse for non-compliance.
3. Supervisors, pursuant to Royal Thai Police Order No. 1212/2537 dated 1 October 1994, shall supervise and ensure that all subordinates strictly comply with this Policy.

5. Monitoring and Review

1. The Superintendent of Samaedam Metropolitan Police Station shall publicly declare the Station's commitment to integrity, transparency, and good governance and shall communicate this Policy to all personnel and external stakeholders.
2. Supervisors shall monitor and inspect compliance with this Policy. Any suspected violation shall be reported to the Superintendent without delay.
3. Samaedam Metropolitan Police Station shall periodically review and revise this Policy as appropriate to reflect legal or organizational changes.
4. The Administration Division shall compile quarterly statistics regarding bribery-related incidents, together with identified problems and recommendations, and submit reports to the Superintendent.

6. Reporting Channels

Any person wishing to report bribery, corruption, or misconduct may contact the Station through the following channels:

1. In Person

Submit complaints directly to:

Police Colonel Trairat Phengnu

Superintendent, Samaedam Metropolitan Police Station

Tel. +66 89 789 6140

2. By Mail

Samae Dam Metropolitan Police Station

No. 9, Bang Bon Tai Subdistrict,

Bang Bon District, Bangkok 10150, Thailand

3. Telephone

+66 2 450 3010–15

4. Facsimile

+66 2 450 3016

5. E-mail

infosameadumpolice@gmail.com

6. Official Website

<https://www.samaedampolicestation.go.th/>

7. Protection of Whistleblowers, Informants, and Witnesses

1. All complaints shall be treated confidentially in accordance with the Official Information and Government Confidentiality Regulations. The identity of whistleblowers, complainants, witnesses, and all persons providing information shall be protected throughout the investigation process.
2. Whistleblowers and witnesses shall not be subjected to retaliation, discrimination, harassment, or any adverse action affecting their employment, duties, or personal safety as a result of reporting misconduct.
3. Requests from complainants or witnesses for protective measures, including reassignment or other appropriate safeguards, shall be considered on a case-by-case basis.
4. The Station shall ensure that both complainants and accused persons are treated fairly until the investigation is completed, recognizing the presumption of innocence and preventing malicious or unfounded allegations.

This Announcement shall take effect from **1 March B.E. 2569 (2026)** onward.

Issued on 1 March B.E. 2569 (2026).

Police Colonel



(Trairat Pengnoo)

Superintendent Samaedam Metropolitan Police Station